

Q1 Patient Experience Report

Healthwatch Bromley
April – June 23



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Layout of the report

This report is broken down into five key sections:

- Quarterly snapshot
- Experiences of Hospital Services
- Experiences of GP Practices
- Experiences of 'Other' Services
- Appendix

GPs and Hospitals have been given dedicated sections as we ask tailored questions about these services when carrying out engagement. These are the top two services we receive most feedback about. Each of these sections highlight good practice and areas of improvement.

This report functions as a standardised general overview of what Bromley residents have told us within the last three months. Additional deep dives relating to the different sections can be requested and are dependent on additional capacity and resource provision.

Introduction

Patient Experience Programme

Healthwatch Bromley is your local health and social care champion. Through our Patient Experience Programme (PEP), we hear the experiences of residents and people who have used health and care services in our borough.

They tell us what is working well and what could be improved allowing us to share local issues with decision makers who have the power to make changes.

Every three months we produce this report in order to raise awareness about patient experience and share recommendations on how services could be improved.

Methodology



Carrying out engagement at **local community hotspots** such as GPs, hospitals and libraries



Encouraging conversations on **social media** and gathering **online reviews**



Providing promotional materials and surveys in **accessible formats**



Training volunteers to support engagement across the borough allowing us to reach a wider range of people and communities

Being independent helps people to trust our organisation and give honest feedback which they might not always share with local services.

Between April and June 2023, we continued to develop our PEP by :

- Finalised a patient experience report template following feedback from external partners.

Q1 Snapshot

This section provides a summary of the number of experiences we collected during April – June 2023 as well as breakdown of positive, negative reviews per service. We analysed residents star rating of their overall experience to get this data (1* and 2* = negative, 3* = neutral, 4* and 5* = positive)



658 reviews

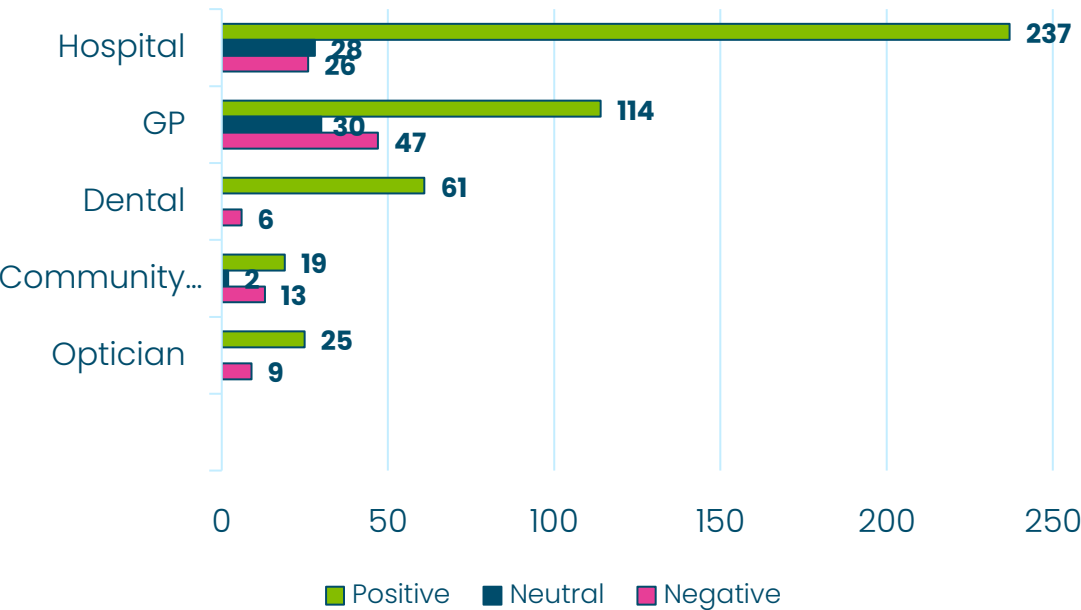
of health and care services were shared with us, helping to raise awareness of issues and improve care.

65 visits

were carried out to different local venues across the borough to reach as many as people as possible

Top 5 Service Types	No of Reviews	Percentage of positive reviews
Hospital	291	81%
GP	191	60%
Dental	67	91%
Community Health	34	56%
Optician	34	74%

Sentiment of Reviews



Experiences of Hospital Services



What people told us about hospital services

"The staff are helpful, good explanation is given."

"To use a more person-centred approach."

"Personalised easy to access and parking is good."

"Parking is rubbish, lack of disabled bays."

"I feel confident in the way my treatment plan is being addressed."

"No aftercare - not even a visit to my flat, no equipment given to me."

"The staff are lovely and kind, compassionate."

"Lack of communication with departments, process not individual."

Hospital Services

No. of Reviews	291
Positive	237
Negative	26
Neutral	28



Questions we asked residents

As part of our new patient experience approach, we asked residents a series of questions which would help us better understand experiences of access and quality.

The questions we asked were:

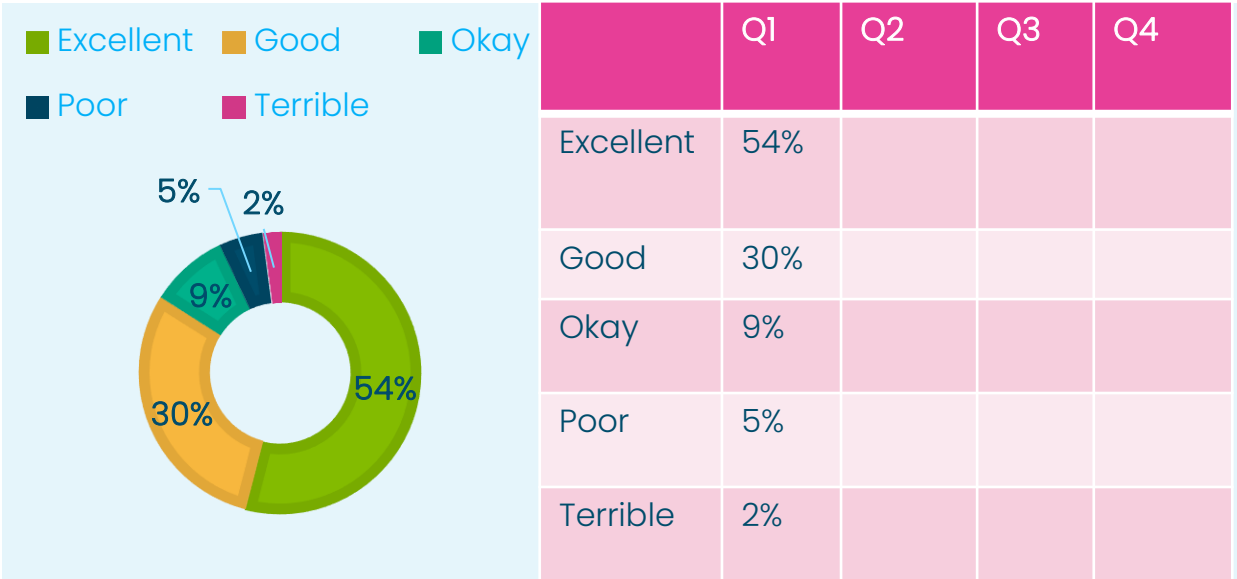
- Q1) How did you find getting a referral/appointment at the hospital?
- Q2) How do you find getting through to someone on the phone?
- Q3) How do you find the waiting times at the hospital?
- Q4) How do you find the attitudes of staff at the service?
- Q5) How do you think the communication is between your hospital and GP practice?
- Q6) How would you rate the quality of treatment and care received?

Participants were asked to choose between 1-5* (Terrible – Excellent) for all questions.

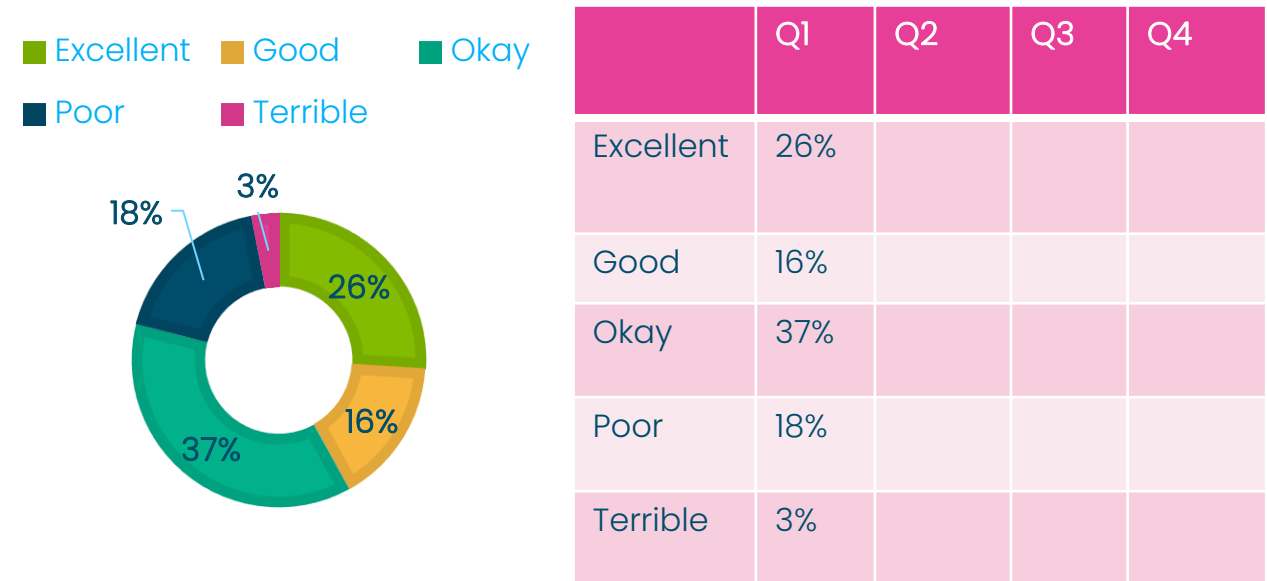


Access and Quality Questions

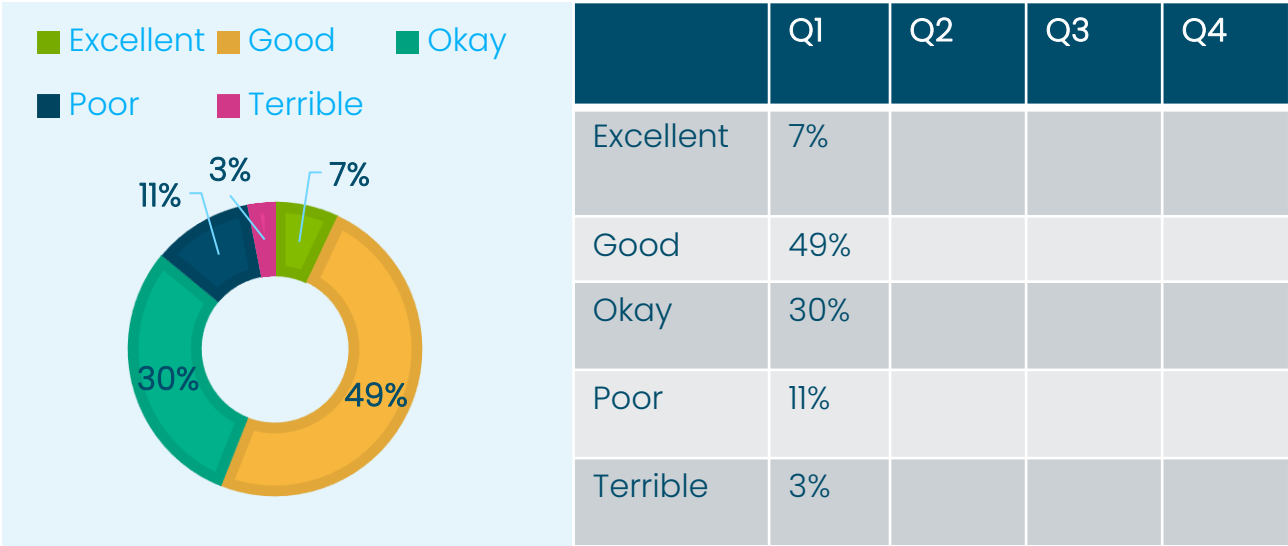
Q1) How did you find getting a referral/appointment at the hospital?



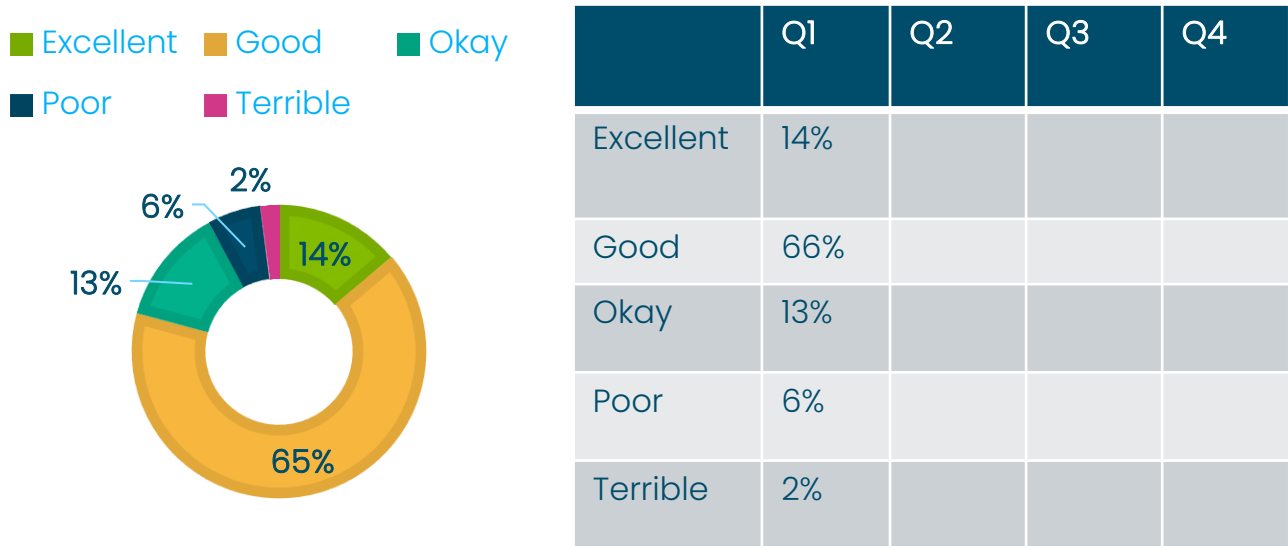
Q2) How do you find getting through to someone on the phone?



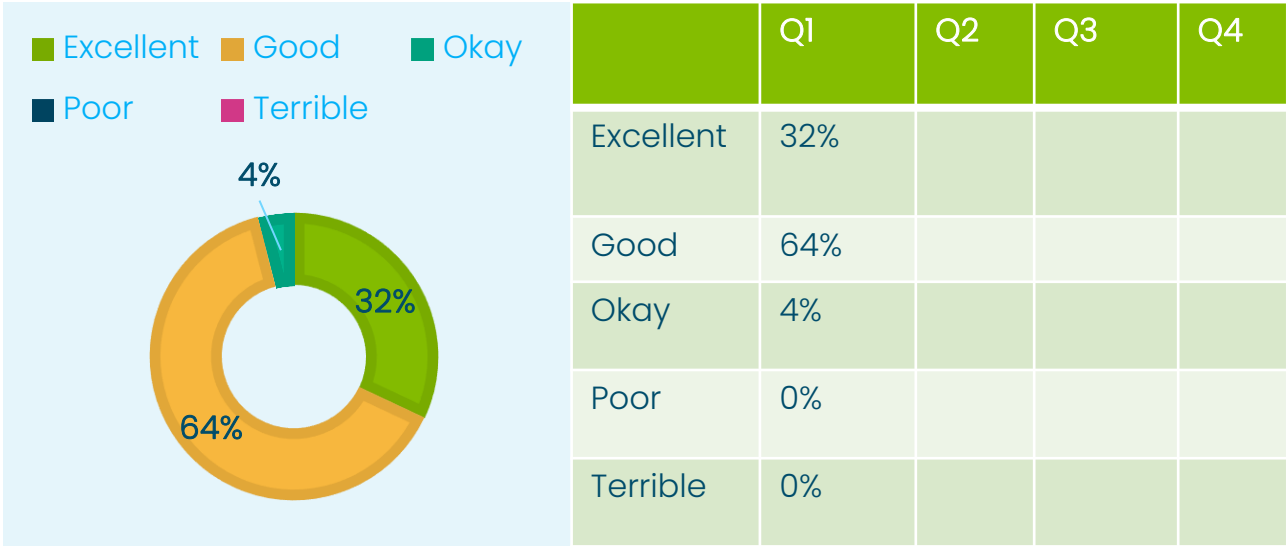
Q3) How do you find the waiting times at the hospital?



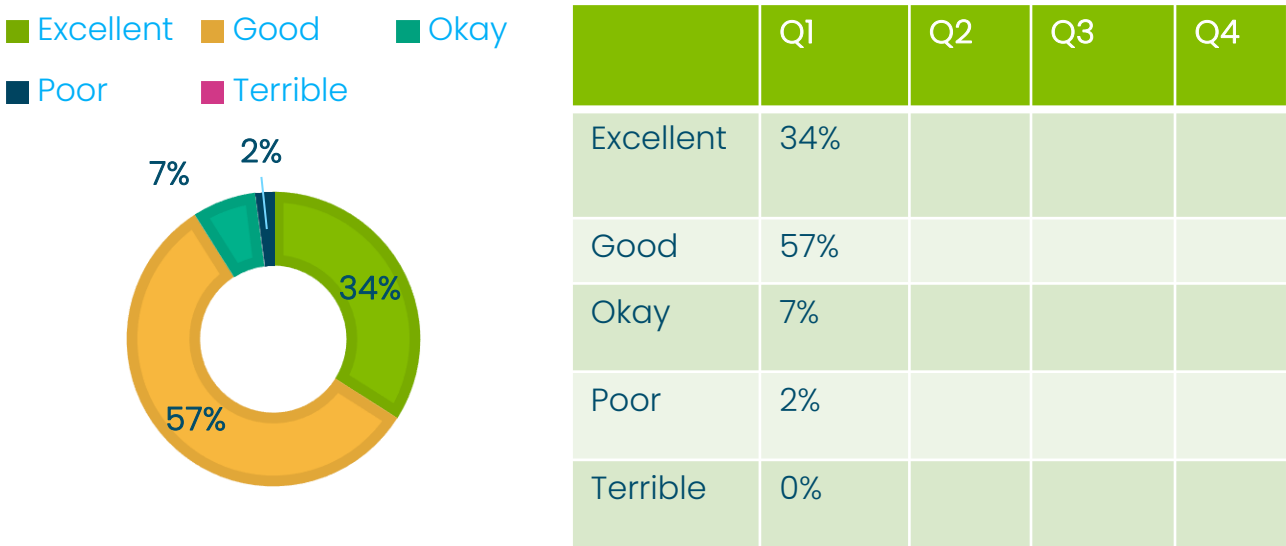
Q4) How do you think the communication is between your hospital and GP practice?



Q5) How do you find the attitudes of staff at the service?



Q6) How would you rate the quality of treatment and care received?



Thematic analysis

In addition to the access and quality questions we also ask two further free text questions (**What is working well?** and **What could be improved?**) to help get a more detailed picture about Hospital services.

Each experience we collect is reviewed and up to 5 themes and sub-themes are applied. The charts below show the top 5 positive and negative themes received between April and June 2023 based on the free text responses received.

Top 5 Positive Issues	Total count
Staff attitudes	112 (92%)
Communication with patients	91 (86%)
Quality of treatment	79 (93%)
Appointment availability	66 (89%)
Treatment and care – experience	39 (78%)

Top 5 Negative Issues	Total count
Waiting times	42 (68%)
Communication with patients	15 (14%)
Car parking	10 (56%)
Treatment and care – experience	10 (20%)
Communication between services	8 (20%)

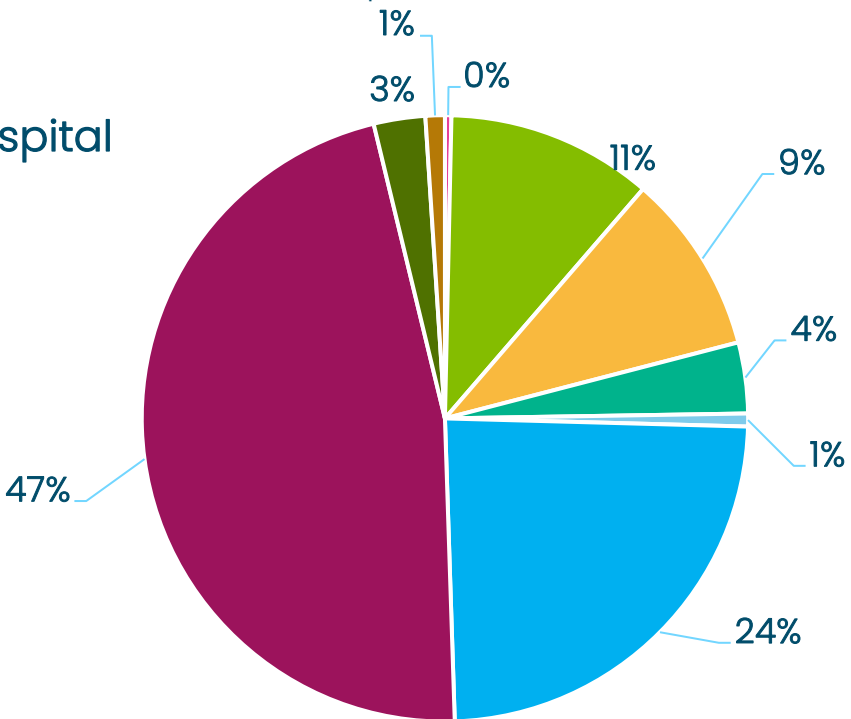
Hospital Trusts

Bromley residents access a variety of different hospitals depending on factors such as choice, locality and specialist requirements. During the last three months we heard experiences about the following hospitals:

- Princess Royal University Hospital
- Orpington Hospital
- The Sloane Hospital
- Chelsfield Park Hospital
- King’s College Hospital
- Queen Mary’s Hospital
- University Hospital Lewisham
- Beckenham Beacon
- Maudsley Hospital

Between April – June, the services which received the most reviews were Princess Royal University Hospital and Orpington Hospital. We collect patient experience through different methods including face-to-face and online engagement. Compared to the previous quarter, January – March, PRUH continues to receive the largest number of reviews. The number for Orpington have also increased as we have visited both hospitals once a week for the past three months.

Total Reviews per Hospital



- Beckenham Beacon

■ Chelsfield Park Hospital

■ The Sloane Hospital

■ King's College Hospital

■ Maudsley Hospital

■ Orpington Hospital

■ Princess Royal University Hospital

■ Queen Mary's Hospital

■ University Hospital Lewisahm

In order to understand the variance of experience across the hospitals we have compared the ratings given for the snapshot access and quality questions covered in the previous section. Please note that each question has been rated out of 5 (1 – Terrible 5 -Excellent)

Positive Neutral Negative

Name of Hospital	ACCESS (out of 5)			QUALITY (out of 5)		
	To a referral/ appointment	Getting through on the phone	Waiting Times	Of Communicati on between GP and Hospital	Of Staff attitudes	Of Treatment and Care
Princess Royal University Hospital	4.2	3.6	3.3	3.8	4.2	4.2
Orpington Hospital	4.4	3.1	3.7	3.9	4.3	4.2

We have also identified the top 3 positive and negative themes (based on free text responses) for Princess Royal University and Orpington Hospital, where we have received over 50 reviews.

Hospitals	Overall Rating (Out of 5)	Top 3 Positive Issues	Top 3 Negative Issues
Princess Royal University Hospital No of reviews: 136	3.8	1. Communication with patients 2. Staff attitudes 3. Quality of treatment	1. Waiting times 2. Communication with patients 3. Car parking
Orpington Hospital No of reviews: 70	4	1. Staff attitudes 2. Convenience / Distance to travel 3. Communication with patients	1.Waiting times 2. Management of service 3. Appointment availability

What has worked well?

Below is a list of the key positive aspects relating to hospitals between April and June 2023.



Quality of Treatment

The number of positive reviews, rated 'Good' or 'Excellent', for quality of treatment and care in hospitals was 91%. Most people who attended their appointments were happy with the treatment provided.



Staff Attitudes

Regarding staff attitudes, the positive feedback shared – rated 'Good' or 'Excellent' – was 96%. The majority of people were happy with the clinical and non-clinical staff when they accessed the hospital for treatment.



Communication with Patients

80% of people gave an 'Excellent' or 'Good' review when asked how the communication is between their hospital and GP practice. People also left positive comments related to verbal communication and treatment provided by the hospital staff.



Treatment and Care Experience

In terms of treatment and care received, 75% of the reviews were positive. In general, people who attended the hospital had a positive experience and were satisfied with the treatment and care provided by the hospital.



Quality of Staff – health professionals

93 % of reviews left regarding the quality of the healthcare professionals were positive. The people who attended their local hospitals were happy with the communication and the treatment they received.

What could be improved?

Below is a list of the key areas for improvement relating to hospitals between April and June 2023.



Waiting Times

Regarding waiting times 42 people left negative feedback. Those who were waiting to be seen were unhappy with the long waiting times to be seen by a healthcare professional.



Treatment and care-experience

20% of reviews shared were negative regarding people's treatment. Comments were related to being unhappy with the care provided and their experience when attending their local hospital.



Communication with patients

The number of negative reviews related to communication with patients was 14%. Whilst most people shared positive feedback, some service users were unhappy with hospital communication with patients, for example treatment explanation and verbal advice.



Communication

The number of negative reviews was 20% regarding communication between services. This generally relates to a lack of communication around referrals and poor communication between a patient's GP practice and the hospital.



Car parking

10 people left negative reviews related to car parking facilities at the hospital. Comments included issues around paying for parking and that it should be free in hospitals and trying to find parking spaces can be a nightmare.

Equalities Snapshot

During our engagement we also ask residents to voluntarily share with us information about themselves such as gender, age, ethnicity etc. This allows us to understand whether there are differences in experience based on personal characteristics.

This section pulls out interesting statistics we found when analysing overall experience ratings (1=Terrible 5= Excellent). A full demographics breakdown can be found in the appendix.



Gender

Overall, the feedback from men (83%) and women (84%) was similarly positive. The majority of feedback that was shared was provided by women (125) and 64 respondents identified as a man.



Age

Of the 173 respondents that were happy to share their age, positive feedback was left by the majority. Only 5 negative reviews were from people whose ages ranged from 55 – 84. The majority of feedback that was shared was from people aged 65–74 (41). The lowest number of responses said they were 18–24 or Under 18(8 total).



Ethnicity

172 respondents shared their ethnicity and the majority of feedback shared was positive. White: British / English / Northern Irish / Scottish / Welsh was the largest ethnicity (150), and the only negative feedback (4%) was left by this group.



Long Term Condition

Out of 171 respondents, the majority of feedback shared was positive (80%).

54 people said that they have a disability and 56 people said they had a long term condition (LTC).

Experiences of GP Practices



What people told us about GP Practices

"The surgery is very good, treat me very well."

"Receptionists need training to be more personalised."

"Good quality of care."

"I have had to battle with receptionists to get an appointment with a doctor."

"Staff are very helpful."

"Trying to order a prescription from [the surgery] was one of the worst health experiences I have had of late."

"The doctors are good, easy for me to get to.."

"More doctor appointments rather than seeing nurses."

GP Services

No. of Reviews	191
Positive	114
Negative	47
Neutral	30



Questions we asked residents

As part of our new patient experience approach, we asked residents a series of questions which would help us better understand experiences of access and quality.

The questions we asked were:

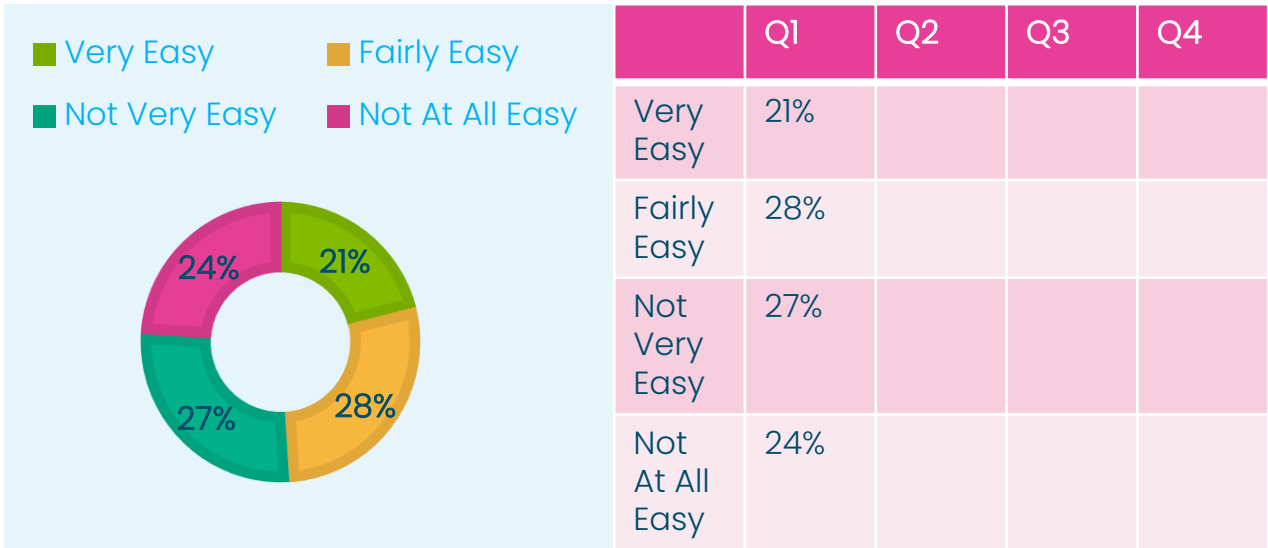
- Q1) How do you find getting an appointment?
- Q2) How do you find getting through to someone at your GP practice on the phone?
- Q3) How do you find the quality of online consultations?
- Q4) How do you find the quality of telephone consultations?
- Q5) How did you find the attitudes of staff at the service?
- Q6) How would you rate the quality of treatment and care received?

Please note that for Question 1 and 2 the options we provided matched those of the national GP Patient Survey (Very Easy – Not at All Easy) to allow our data to be comparable with the NHS data.

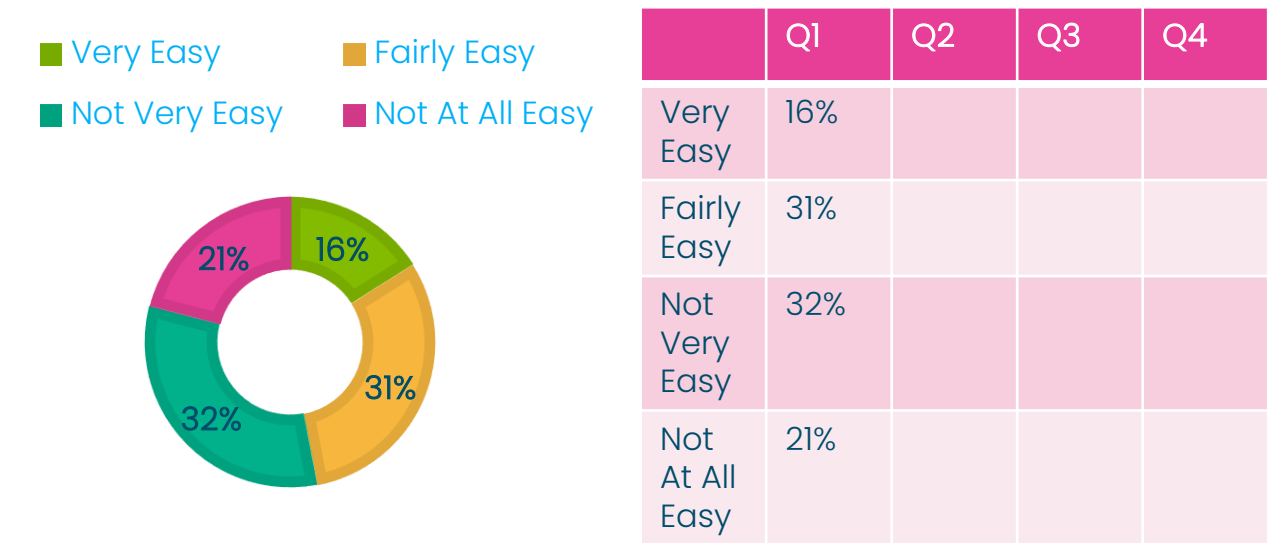
Participants were asked to choose between 1-5* (Terrible – Excellent)

Access and Quality Questions

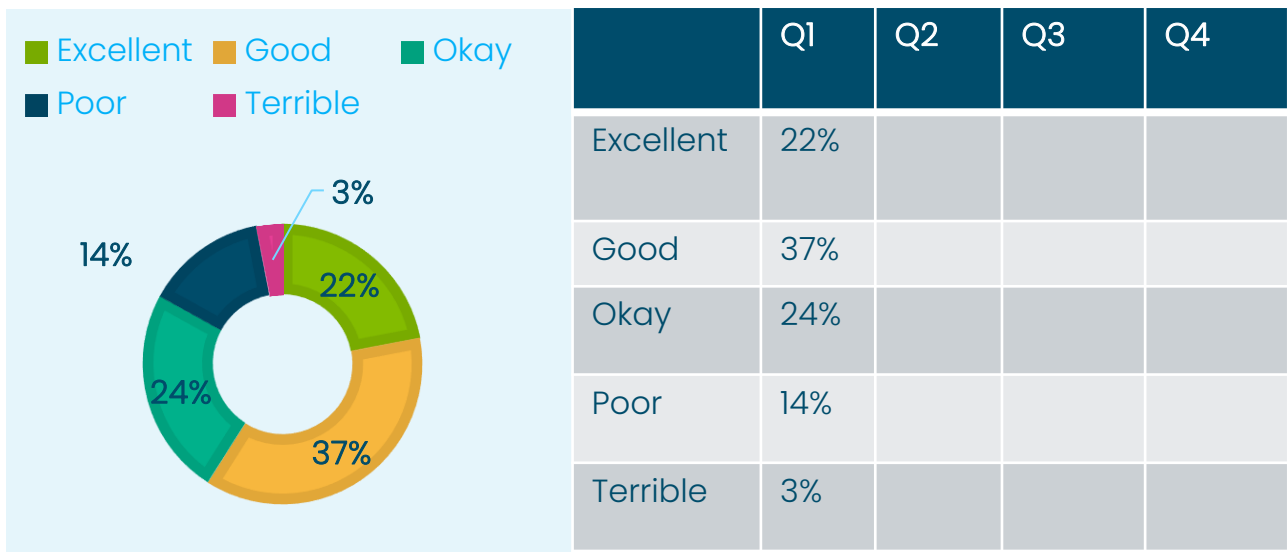
Q1) How do you find getting an appointment?



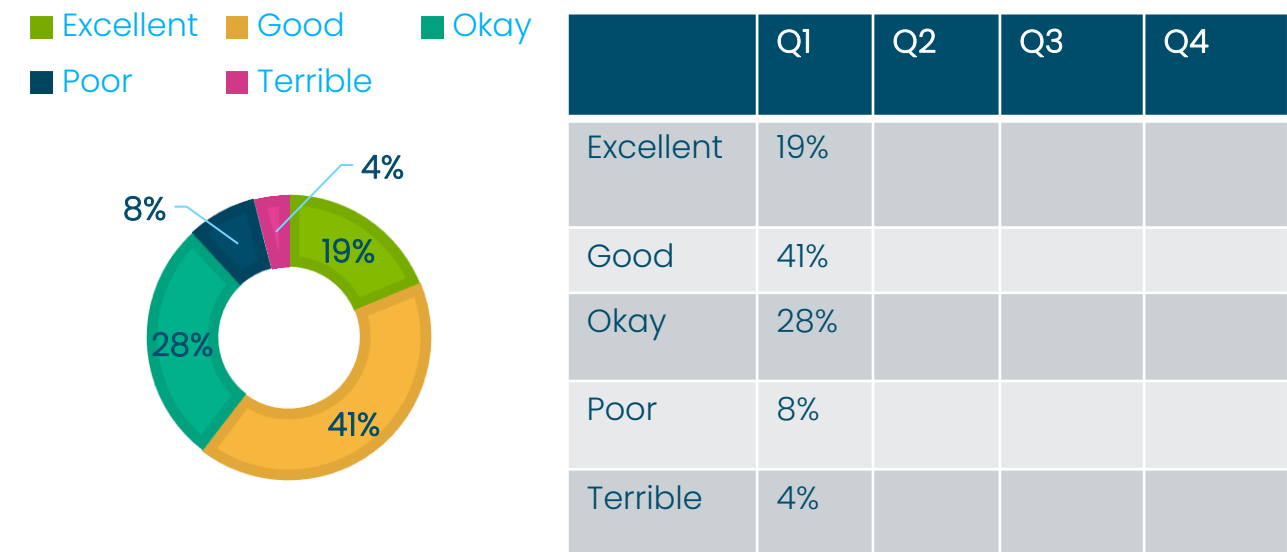
Q2) How do you find getting through to someone at your GP practice on the phone?



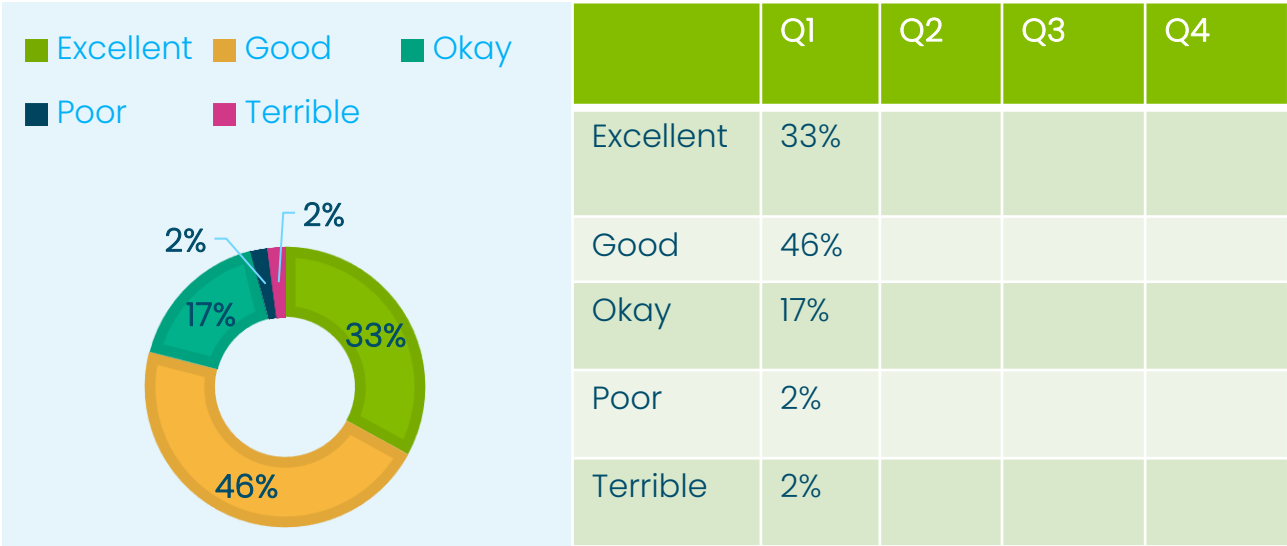
Q3) How do you find the quality of online consultations?



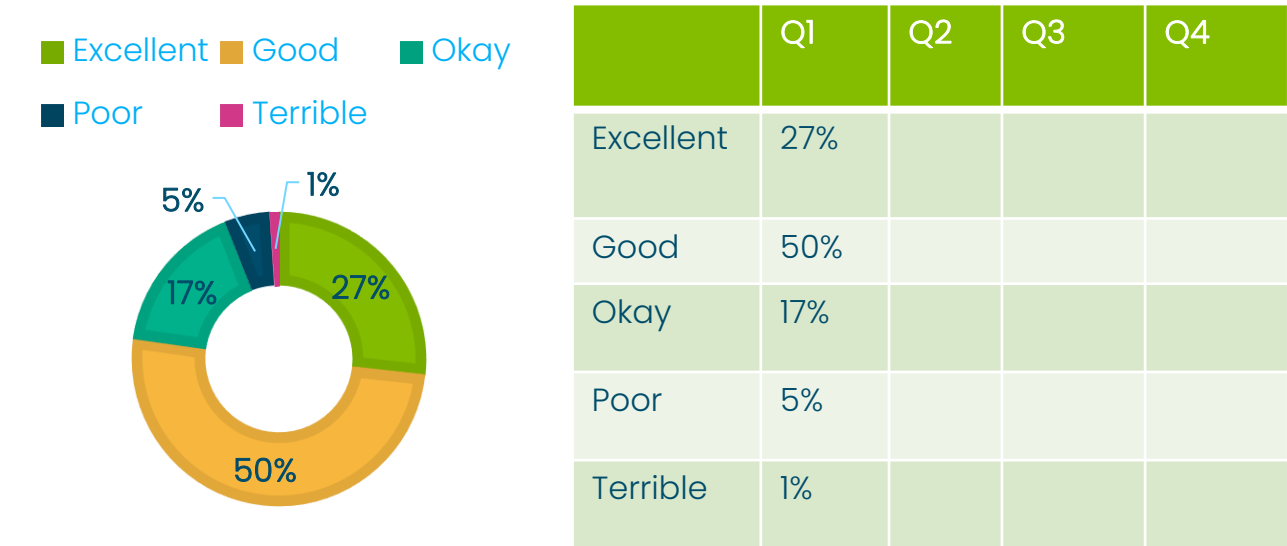
Q4) How do you find the quality of telephone consultations?



Q5) How did you find the attitudes of staff at the service?



Q6) How would you rate the quality of treatment and care received?



Thematic analysis

In addition to the access and quality questions we also ask two further free text questions (**What is working well?** and **What could be improved?**) to help get a more detailed picture about GP practices.

Each experience we collect is reviewed and up to 5 themes and sub-themes are applied. The tables below show the top 5 positive and negative themes received between April and June 2023 based on the free text responses received.

Top 5 Positive Themes	Total count	Top 5 Negative Themes	Total count
Quality of treatment	56 (80%)	Getting through on the telephone	53 (65%)
Staff attitudes	50 (71%)	Appointment availability	39 (63%)
Communication with patients	26 (63%)	Booking appointments	35 (63%)
Staff attitudes – health professionals	21 (88%)	Communication with patients	15 (37%)
Booking appointments	19 (34%)	Staff attitudes – administrative staff	10 (43%)

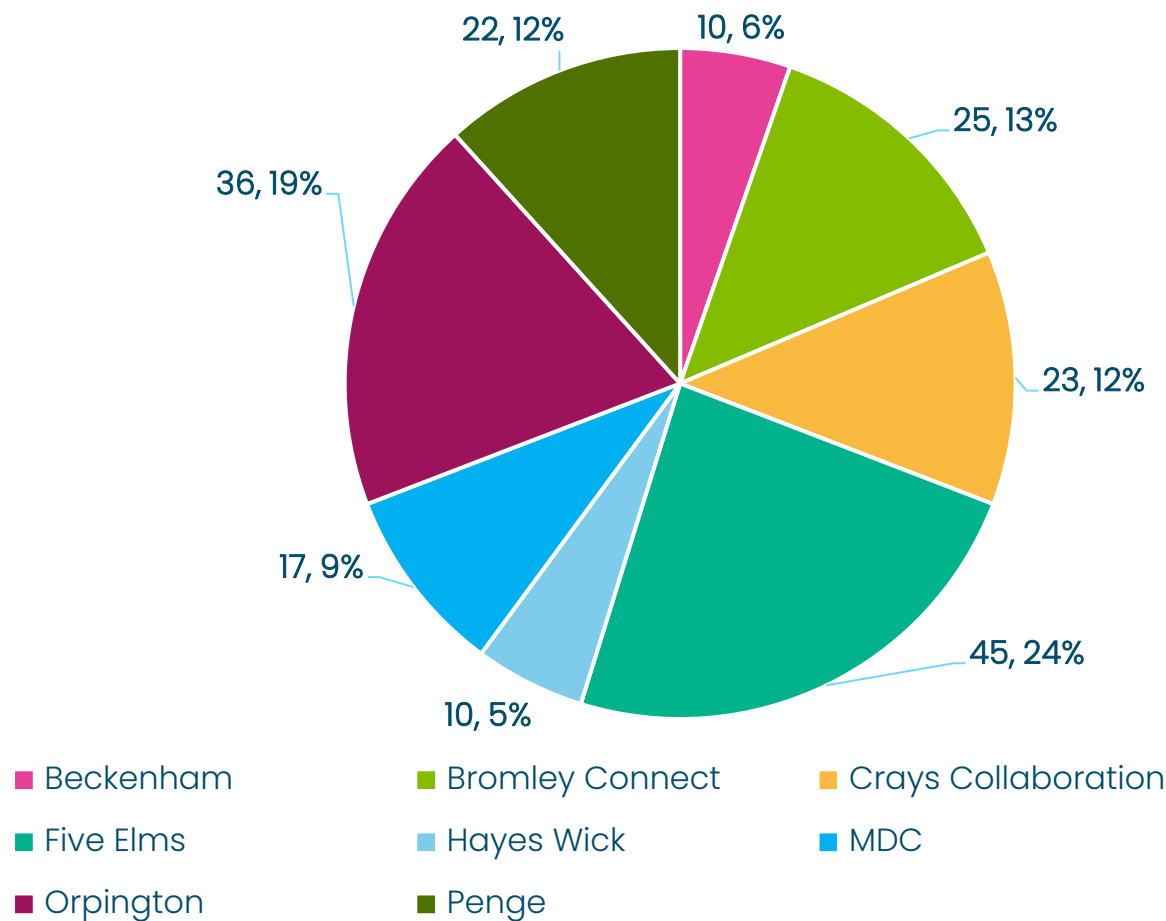
Primary Care Networks

Primary care networks (PCNs) are groups of GP practices within the same area which work together to support patients. Within Bromley there are **8 PCN'S** covering the borough. These are:

- Beckenham
- Bromley Connect
- Crays Collaboration
- Five Elms
- Hayes Wick
- MDC
- Orpington
- Penge

Between April – June, the services which received the most reviews were Five Elms and Orpington PCN. This quarter the PCN which received the most reviews was Orpington and last quarter, January – March, it was Bromley Connect.

Total Reviews per PCN



PCN Access and Quality Questions

In order to understand the variance of experience across the borough we have compared the PCNs by the average star ratings given for the snapshot access and quality ratings in the previous section.

Please note that Access has been rated out of 4 (1 – Not at All Easy – 4 Very Easy) and Quality is out of 5 (1 – Terrible, 5 – Excellent)

Each average rating has been colour coded to indicate positive, (green) negative (pink) or neutral (blue) sentiment.

Positive Neutral Negative

PCN NAME	ACCESS (out of 4)		QUALITY (out of 5)			
	Getting an appointment	Getting through on the phone	Of Telephone consultation	Of Online consultations	Of Staff attitudes	Of Treatment and Care
Beckenham	1	2	4.5	4.5	4.5	4
Bromley Connect	2.7	2.4	3.3	3.4	3.7	4.1
Crays Collaboration	2.4	2.3	3.6	3.6	3.8	3.7
Five Elms	2.5	2.5	3.8	3.8	4.2	4
Hayes Wick	3	3	4.2	N/A	5	4
MDC	1.9	1.9	4	4.2	4.3	4.5
Orpington	2.2	2.3	3.5	3	3.8	3.7
Penge	2.9	2.8	3.5	4.3	4.4	4.3

PCN Themes

We have also identified the top 3 positive and negative themes for each PCN.

Primary Care Network	Overall rating	Top 3 Positive Issues	Top 3 Negative Issues
Beckenham	4	1. Quality of Care/Treatment	1. Booking appointments
No of reviews: 10		2. Staff attitudes – health professionals	2. Getting through on the telephone
		3. Quality of staff – health professionals	3. Staff attitudes – health professionals
Bromley Connect	3.5	1. Quality of Care/Treatment	1. Booking appointments
No of reviews: 25		2. Staff attitudes	2. Getting through on the telephone
		3. Getting through on the telephone	3. Communication around prescriptions
Crays Collaboration	3.1	1. Staff attitudes	1. Getting through on the telephone
No of reviews: 23		2. Staff attitudes – health professionals	2. Appointment availability
		3. Quality of Care/ Treatment	3. Booking appointments
Five Elms	3.5	1. Staff attitudes	1. Appointment availability
No of reviews: 45		2. Quality of Care/Treatment	2. Getting through on the telephone
		3. Booking appointments	3. Booking appointments
Hayes Wick	2.9	1. Staff attitudes – administrative	1. Appointment availability
No of reviews: 10		2. Treatment experience	2. Accessibility and reasonable adjustments
		3. Appointment availability	3. Booking appointments
MDC	3.6	1. Communication with patients	1. Getting through on the telephone
No of reviews: 17		2. Staff attitudes – health professionals	2. Appointment availability
		3. Staff attitudes	3. Booking appointments
Orpington	3	1. Quality of Care/Treatment	1. Getting through on the telephone
No of reviews: 36		2. Communication with patients	2. Appointment availability
		3. Staff attitudes	3. Communication with patients
Penge	4	1. Communication with patients	1. Getting through on the telephone
No of reviews: 22		2. Staff attitudes	2. Appointment availability
		3. Quality of Care/Treatment	3. Quality of appointment – telephone consultation

What has worked well?

Below is a list of the key positive aspects relating to GP practices between April and June 2023.



Quality of treatment

56 people highlighted the positive experience they had in terms of the quality of treatment. People expressed how impressed they recently had been with the service they had received at their GP practice.



Staff attitudes

50 people shared positive feedback about staff attitudes, both administrative and clinical. Service users found healthcare professionals were 'kind' and caring when listening to their health concerns.



Communication with patients

26 people were satisfied with the care they received from a GP practice and commented on good levels of communication as well as clear treatment explanation from healthcare professionals.



Staff attitudes – health professionals

21 people left positive feedback about staff attitudes, specifying healthcare professionals. Residents found clinical staff to be 'responsive' and 'supportive' when accessing a GP practice.



Booking appointments

19 people shared positive comments related to access a GP practice and being able to book an appointment easily over the telephone and/or online.

What could be improved?

Below is a list of the key areas for improvement relating to GP practices between April and June 2023.



Getting through on the telephone

53 people said getting through to their GP practice using a telephone can be difficult. People shared their frustrations at being unable to get through to a receptionist when trying to book an appointment and long waiting times of over 30 minutes.



Appointment availability

39 people shared negative reviews on the challenges with appointment availability at a GP practice. Service users felt that some receptionists were less empathetic, and unfriendly at times, and found that it could be difficult at times to book an appointment.



Booking appointments

Similar to the comments above, 35 people commented that it can be difficult when trying to book an appointment over the telephone and / or online. Waiting times to book an appointment with a health care professional.



Communication with patients

We received 15 negative comments related to communication. Some people felt that they weren't being listened to by their GP practice or that information should be clearer for patients when discussing a diagnosis or treatment.



Staff attitudes – administrative staff

10 people left negative reviews related to staff attitudes, specifically administrative staff. Comments included rudeness over the telephone, lack of support trying to book appointments, and poor communication.

Equalities Snapshot

During our engagement we also ask residents to voluntarily share with us information about themselves such as gender, age, ethnicity etc. This allows us to understand whether there are differences in experience based on personal characteristics.

This section pulls out interesting statistics we found when analysing overall experience ratings (1=Terrible 5= Excellent). A full demographics breakdown can be found in the appendix.



Gender

Most of the feedback, from individuals there were happy to share their gender, was positive (67%). 121 people shared their gender and the majority of those responses identified as female (96).



Age

Most reviews across all ages were positive. The largest numbers of negative reviews (30%) came from 55-64 year olds, followed by 45-44 and 75-84, both with 13%. 128 people shared their age on our feedback forms. The largest number of reviews came from people aged 25-34 (27) and 35-44 (24).



Ethnicity

122 people shared their ethnicity on our feedback forms and the majority of responses were positive. White: British / English / Northern (87) was the largest ethnic group.



Long Term Condition

Out of 125 people, that completed the monitoring information pages on our form, 15 said they had a disability and 38 said that they had a long term condition (LTC). Most of the feedback shared was positive.

Experiences of 'Other' services



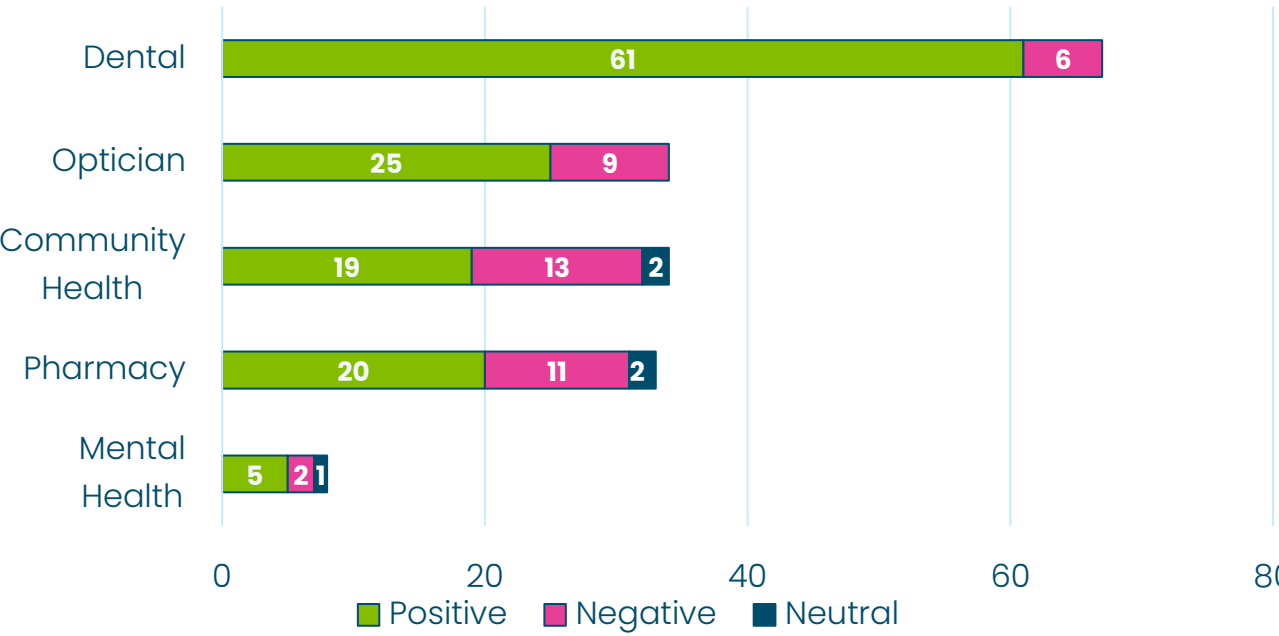
Experiences of 'Other' services

In addition to asking specifically about GPs, Hospitals and Dentists we also give the opportunity for people to share experiences about any other public health or care service asking them what is working well and what could be improved.

This section provides of positive, negative reviews per service. We analysed residents rating of their overall experience to get this data (1* and 2* = negative, 3* = neutral, 4* and 5* = positive)

Service Type	No of Reviews	Percentage of positive reviews
Dental	67	61
Community Health	34	19
Optician	34	25
Pharmacy	33	20
Mental Health	8	5

Service Type by Sentiment



We've produced a list of good practice, areas of improvement and recommendations relating to dentists between January – March 2023.

Dental – What has worked well?



Treatment and care

53 people gave positive feedback about their experience accessing a dental service. Comments included excellent treatment and care provided by both non-clinical and clinical staff.



Staff attitudes and professionalism

38 people left positive comments about staff attitudes and professionalism at a dental service. Comments included support, clear communication, and excellent customer care and treatment.

Dental – What could be improved?



Management of service

A small number of people (3), left negative feedback related to the management of the dental service. People commented on more clarity around service costs and affordability. They would like to see better communication prior to a dental appointment.



Waiting times

Most of the responses we received were very positive about waiting times and the quality of care and treatment provided when accessing a dental practice. However, a small number of people (2) were unhappy with the waiting times (punctuality and queuing on arrival).

We've produced a list of good practice, areas of improvement and recommendations relating to dentists between January – March 2023.

Community Health – What has worked well?



Treatment and care

8 people were happy with the treatment and care they received and left a positive reviews about accessing a community health service. People commented on how staff remembered their names and give service users a lot of support.



Staff attitudes

11 people left positive comments about staff attitudes and the support and care that they received when accessing a community health service. Comments included how helpful staff are, provide a lot of attention, give good advice and are friendly.

Community Health – What could be improved?



Treatment and care - experience

7 people left negative feedback regarding their experience, in terms of treatment and care, when accessing a community health service. Some comments were left regarding improving staff training to ensure that health care professionals understand their patients and listen to their needs.



Waiting times

A few comments(4) were shared with our team that were about negative experiences with waiting times to be seen by a healthcare professional when accessing community health services..

We've produced a list of good practice, areas of improvement and recommendations relating to dentists between January – March 2023.

Optician – What has worked well?



Treatment and care – experience

13 people gave positive feedback about their experience accessing a dental service. Comments included the quality of treatment and care received, and healthcare professionals being thorough and providing an excellent service.



Staff attitudes

16 people left positive comments about staff attitudes and professionalism when visiting an optician. Comments included continuous service user support, friendly and helpful staff.

Optician – What could be improved?



Management of service

A few respondents (6), left negative feedback regarding the management of the service. Comments included issues with prescriptions and incorrect eye tests, and miscommunication related to notification for glasses being ready to collect.



Treatment and care – experience

Most of the responses we received were positive about staff attitudes and the treatment received when visiting an optician. However, a few comments (5) were left relating to poor treatment and care provided by staff. Comments included lack of communication, increasing costs affecting people's wellbeing, and poor customer service.

Appendix



Demographics

Gender	Percentage %	No of Reviews
Man(including trans man)	30%	102
Woman (including trans woman		
Non- binary		
Other		
Prefer not to say	1	0%
Not provided		
Total		340

Ethnicity	Percentage %	No of Reviews
White: British / English / Northern Irish / Scottish / Welsh	80%	250
Irish		
Any other White background		
Asian British		
Chinese		
Indian		
Pakistani		
Black British		
African		
Caribbean		
Any other Black / Black British background		
Black African and White		
Black Caribbean and White		
Any other Mixed / Multiple ethnic groups background		
Any other ethnic group		
Total		313

Age	Percentage %	No of Reviews
Under 18	1%	4
18-24		
25-34		
35-44		
45-54		
55-64		
65-74		
75-84		
85+		
Prefer not to say		
Not provided		
Total		321

Disability	Percentage %	No of Reviews
Yes	23%	71
No		
Prefer not to say		
Not known		
Not provided		
Total		313

Demographics

Long-term condition	Percentage %	No of Reviews
Yes	50%	156
No	48%	150
Prefer not to say	1%	3
Not known	2%	6
Not provided		
Total		315

Sexual Orientation	Percentage %	No of Reviews
Asexual	2%	7
Bisexual	0%	1
Gay Man	0%	0
Heterosexual/ Straight	95%	308
Lesbian / Gay woman	0%	0
Pansexual	0%	0
Prefer not to say	2%	8
Not known	0%	0
Not provided		
Total		324

Religion	Percentage %	No of Reviews
Buddhist	0%	0
Christian	40%	123
Hindu	2%	6
Jewish	1%	2
Muslim	3%	8
Sikh	0%	0
Spiritualism	1%	2
Agnostic	1%	3
No religion	52%	159
Prefer not to say	1%	3
Other religion		
Total		306

Pregnancy	Percentage %	No of Reviews
Currently pregnant	2%	4
Currently breastfeeding	4%	6
Given birth in the last 26 weeks	5%	9
Prefer not to say	2%	3
Not known	1%	2
Not relevant	86%	141
Total		165

Demographics

Area of the borough	Percentage %	No. of reviews
Beckenham Town & Copers Cope Ward	6%	18
Bickley & Sundridge Ward	4%	13
Biggin Hill Ward	3%	10
Bromley Common & Holwood Ward	16%	52
Bromley Town Ward	9%	29
Chelsfield Ward	2%	5
Chislehurst Ward	4%	14
Clock House Ward	0%	0
		11
Crystal Palace & Anerley	3%	
Farnborough & Crofton Ward	5%	15
Hayes & Coney Hall Ward	1%	3
Mottingham Ward	1%	2
Orpington Ward	24%	75
Penge & Cator Ward	2%	7
Plaistow Ward	0%	1
Shortlands & Park Langley Ward	3%	8
St Mary Cray Ward	2%	6
St Paul's Cray Ward	3%	10
West Wickham Ward	2%	6
Out Of Borough	6%	18
Total		318

Unpaid Carer	Percentage %	No of Reviews
Yes	5%	14
No	95%	286
Prefer not to say	0%	1
Not provided		
Total		301

Employment status	Percentage %	No of Reviews
In unpaid voluntary work only	1%	2
Not in employment & Unable to work	10%	32
Not in Employment/ not actively seeking work - retired	49%	155
Not in Employment (seeking work)	3%	10
Not in Employment (Student)	2%	5
On maternity leave	6%	20
Paid: 16 or more hours/week	24%	77
Paid: Less than 16 hours/week	4%	12
Prefer not to say	1%	4
Not provided		
Total		317



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